

UK Modern Slavery Act of 2015


The U.K. Modern Slavery Act of 2015 requires certain commercial organizations that supply goods or services in the U.K. to make an annual disclosure each financial year regarding their efforts to eradicate slavery and human trafficking from their supply chain. IDEX Corporation expects their suppliers to operate in a manner consistent with IDEX's Core Values of Trust, Team, and Excellence and promote integrity in all aspects of business including labor and human rights.

IDEX Corporation is an applied solutions company specializing in fluid and metering technologies, health and science technologies, and fire, safety and other diversified products built to customers' specifications. IDEX's products are sold in niche markets to a wide range of industries throughout the world. Accordingly, IDEX's businesses are affected by levels of industrial activity and economic conditions in the U.S. and in other countries where it does business. The Company has three reportable business segments: Fluid & Metering Technologies ("FMT"), Health & Science Technologies ("HST") and Fire & Safety/Diversified Products ("FSDP"). Within our three reportable segments, the Company maintains fifteen platforms where we focus on organic growth and strategic acquisitions.

IDEX has a Supplier Code of Conduct, which applies to all suppliers of products, services or technology to IDEX Corporation and its subsidiaries and affiliated entities. IDEX expects each supplier to adopt and carry out processes and procedures within its own organization that align with the IDEX Code of Conduct, as well as adopt and implement with its own suppliers, a code of conduct consistent with IDEX's policies. IDEX reserves the right to audit their suppliers' conformity to the Code of Conduct, including human trafficking, as well as request certification from the supplier that they adhere to these policies. If a supplier fails to comply with IDEX's Supply Code of Conduct, including activities related to human trafficking and illegal labor practices, IDEX reserves the right to terminate its relationship with the supplier.

IDEX employees are familiar with the company's Conduct and Business Ethics Policy, Core Values, and IDEX's Supplier Code of Conduct. In addition, management and employees in key positions responsible for supplier selection and oversight attend training on how to identify and mitigate the risk of human trafficking and illegal labor practices in the supply chain.

IDEX Corporation has established a compliance hotline where employees and suppliers can anonymously report violations to IDEX's Supplier Code of Conduct including human trafficking incidents. IDEX Corporation is committed to responsible sourcing and combating human rights violations in their supply chain.



Denise R. Cade
Director of IDEX UK Ltd.
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