

	POLICIES, STANDARDS & PROCEDURES
Subject: Environmental Health and Safety Policy Statement	Number: EHS-06-100
Scope: All IDEX Business Units Worldwide	Last Updated: July 2023
Administration: This document is maintained and updated by Corporate Environmental Health & Safety (“EHS”) Department, a division of the IDEX Legal and Compliance Department. All inquiries should be directed to the Corporate Director of EH&S or the Legal Department.	

Environment, Health & Safety Policy Statement

At IDEX, we are committed to living our values, including by maintaining a safe workplace and working to minimize our impact on the environment. Our Environmental, Health and Safety (EHS) management system is the foundation to achieve this commitment and is built around the following principles:

Health and Safety

Provide a safe and healthy work environment for our employees and all those who are working on our behalf. We strive for zero workplace incidents.

Environment

Work to minimize the environmental impact of our operations, manage our energy usage, and reduce waste and emissions.

Compliance

Comply with applicable EHS laws and regulations and internal IDEX policies, procedures, and standards.

Risk Reduction

Assess the EH&S risks associated with our operations, and identify and implement methods to mitigate or avoid those risks.

Engagement

Actively seek the input and participation of employees in the management of EH&S to prevent workplace accidents and injuries, including by providing EHS training and recognizing best practices.

Business Integration

Integrate EHS priorities into our standard business practices and processes.

Continuous Improvement

Drive change through continuous improvement, including by setting goals and measuring and communicating our performance accordingly.

This Policy applies to IDEX Corporation and all of its business units worldwide.



Eric Ashleman

President and Chief Executive Officer

IDEX Corporation

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